EM PHARMA

Carbon Reduction Plan and Net Zero Commitment

Supplier Name: East Midlands Pharma Ltd
Publication Date: 3rd July 2026

East Midlands Pharma have collaborated with a third-party consultant to calculate our carbon footprint for April 2025 to March 2026.

Commitment to achieving Net Zero

East Midlands Pharma Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline Year: 2025/26	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**0 .00 tCO_2**
Scope 2	**0 .00 tCO_2**
Scope 3 **(Included Sources)**	**323.50 tCO_2** Sources including in this category are the following: • Purchased Goods and Services • Fuel and Energy Related Activities • Upstream transportation and distribution • Downstream transportation and distribution • Waste Generated in Operations • Business Travel • Employee Commuting
Total Emissions	**323.50 tCO_2**

Current Emissions Footprint

Our current emissions reporting is the same as our baseline year above which is for 2025/26

Baseline Year: 2025/26	
EMISSIONS	**TOTAL (tCO_2e)**

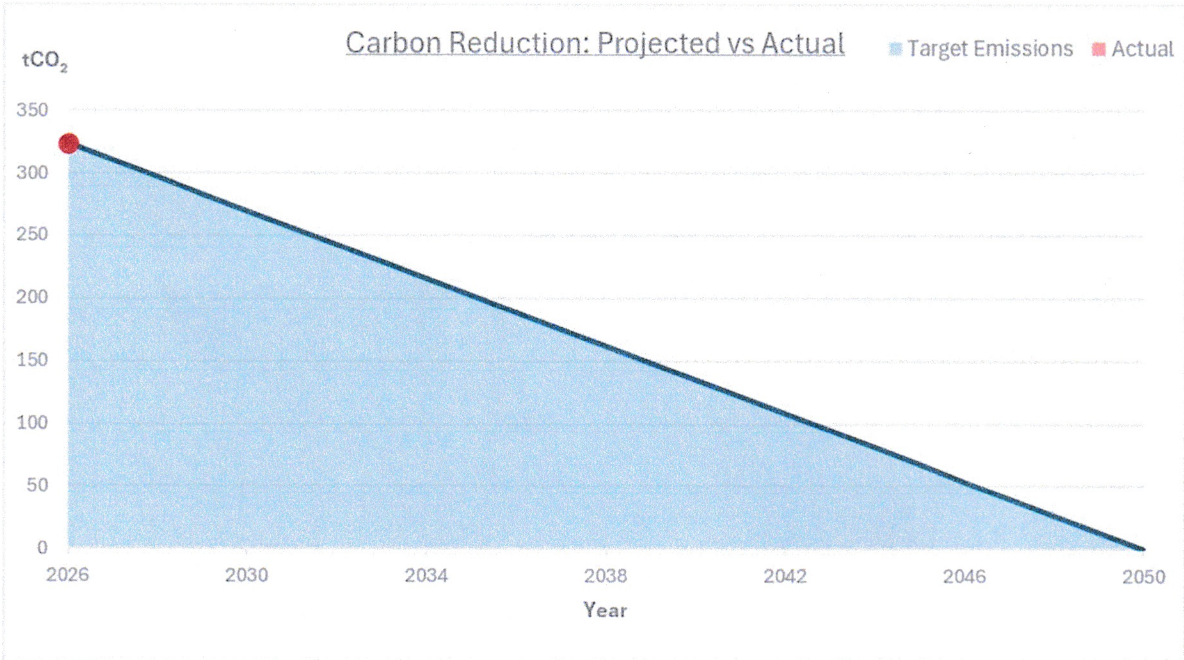
Scope 1	**0 .00 tCO_2**
Scope 2	**0 .00 tCO_2**
Scope 3 **(Included Sources)**	**323.50 tCO_2** Sources including in this category are the following: • Purchased Goods and Services • Fuel and Energy Related Activities • Upstream transportation and distribution • Downstream transportation and distribution • Waste Generated in Operations • Business Travel • Employee Commuting
Total Emissions	**323.50 tCO_2**

Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 67.4 tCO2e by 2031. This is a reduction of 20.8%.

Progress against these targets can be seen in the graph below:



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Carbon Reduction Projects

The following environment management activities have been completed or implemented prior to the baseline assessment taking place:

- Achieved ISO 14001 certification, embedding environmental management and continual improvement across the business.
- Upgraded all office and warehouse lighting to energy-efficient LED technology.
- Installed motion-sensor lighting to reduce unnecessary energy consumption.
- Implemented energy-efficient HVAC systems with intelligent temperature controls.
- Transitioned to 100% renewable electricity contracts across our sites.
- Introduced a Reduce, Reuse, Recycle Policy to minimise waste and improve recycling performance.
- Integrated sustainable product design, including FSC-certified carton board and recyclable packaging materials.
- Launched a Cycle to Work Scheme to promote low-carbon commuting.
- Introduced priority parking for car-sharing to reduce commuting emissions.
- Installed electric vehicle charging points to support the transition to zero-emission transport.
- Implemented a Green Travel Policy, prioritising virtual meetings and reducing business travel where practical.

In the future we hope to implement further measures such as:

- Complete annual site energy audits and implement identified energy-saving opportunities.
- Investigate the installation of on-site renewable energy generation.
- Introduce energy monitoring and reporting across all operational areas.
- Engage strategic suppliers on carbon reduction and sustainability performance.
- Increase the use of sustainably sourced and recyclable packaging materials.
- Reduce manufacturing waste through continuous improvement initiatives.
- Improve logistics efficiency to reduce transport-related emissions.
- Deliver employee sustainability awareness and engagement programmes.
- Review and update our Carbon Reduction Plan annually, setting measurable targets and reporting progress.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

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Signed on behalf of the Supplier:

Name: Paul Walsh

Managing Director

Date: 3rd July 2026